

Benefits and Premiums are effective January 1, 2026 through December 31, 2026

## SUMMARY OF BENEFITS PROVIDED BY AETNA LIFE INSURANCE COMPANY

**Primary Care Physician (PCP):** You have the option to choose a PCP. When we know who your provider is, we can better support your care.

**Referrals:** Your plan doesn't require a referral from a PCP to see a specialist. Keep in mind, some providers may require a recommendation or treatment plan from your doctor in order to see you.

**Prior Authorizations:** Your doctor will work with us to get approval before you receive certain services. Benefits that may require a prior authorization are listed with an asterisk (\*) in the benefits grid.

PLAN FEATURES	This is what you pay for network providers.	This is what you pay for out-of-network
	ioi nomon promacio.	providers.
Monthly Premium	Please contact your form	mer employer/union/trust for ur plan premium.
Plan Follows the Federal Medicare Part B Deductible Plan deductible is equal to the Federal Medicare Part B deductible	No	
Annual Deductible	\$0	\$0
This is the amount you have to pay out of pool Medicare Part A and B services.	ket before the plan will pa	y its share for your covered

Annual Maximum Out-of-Pocket Amount Network Services:

Annual maximum out-of-pocket limit amount \$2,750

\$5,450 for in and out-of-network services combined coinsurance that you pay.

It will apply to all medical expenses except Hearing Aid Reimbursement that may be available on your plan.



HOSPITAL CARE*	This is what you pay for network providers.	This is what you pay for out-of-network providers.
Inpatient Hospital Care	\$500 per stay	25% per stay
The member cost sharing applies to covered	benefits incurred during a	member's inpatient stay.
Observation Stay	Your cost share for Observation Care is based upon the services you receive	Your cost share for Observation Care is based upon the services you receive
Frequency:	per stay	per stay
Outpatient Services & Surgery	15%	25%
Ambulatory Surgery Center	15%	25%
PHYSICIAN SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Duimana Oana Blanciaian Visita		
Primary Care Physician Visits	15%	25%
Includes services of an internist, general physician visits diagnosis and treatment of an illness or injury	sician, family practitioner fo	
Includes services of an internist, general phys	sician, family practitioner fo	
Includes services of an internist, general physical diagnosis and treatment of an illness or injury	sician, family practitioner fo and in-office surgery.	or routine care as well as
Includes services of an internist, general physician Specialist Visits	sician, family practitioner fo and in-office surgery. 15%	25%  This is what you pay for
Includes services of an internist, general physician Specialist Visits	sician, family practitioner fo and in-office surgery. 15% This is what you pay	25%  This is what you pay for

- Abdominal aortic aneurysm screenings
- Alcohol misuse screenings and counseling
- Annual wellness visit One exam every 12 months.
- Bone mass measurements
- · Mammography Screening
- Cardiovascular disease screenings
- Cervical Cancer Screenings with Human Papillomavirus (HPV) Test
- Colorectal cancer screenings
- Depression screenings
- Diabetes screenings



- · Hepatitis B screening
- · Hepatitis C screening
- HIV screenings & HIV Prep
- Lung cancer screening lung cancer screening with Low Dose Computed Tomography (LDCT).
- Medicare Diabetes Prevention Program
- Medical Nutrition therapy services
- IBT for Cardiovascular Disease
- IBT for Obesity
- Initial Preventive Physical Exam (IPPE)
- Screening Pelvic Exams
- Screening Pap Test
- Prolonged Preventive Services
- Prostate cancer screening
- Sexually transmitted infections (STI) screening & High Intensity Behavioral Counseling (HIBC) to Prevent STIs
- Counseling to Prevent Tobacco Use

Medicare-covered Preventive Services (continued)				
Medicare Diabetes Prevention Program	<b>\$</b> 0	\$0		
Immunizations	<b>\$</b> 0	\$0		
COVID-19 Vaccine & Administration				
• Flu				
• Hepatitis B				

Additional M	1edicare F	Preventive	Services	\$0	

- Diabetes self-management training (DSMT)
- · Glaucoma screening

Pneumococcal

EMERGENCY AND URGENT MEDICAL CARE	This is what you pay for network providers.	This is what you pay for out-of-network
		providers.
Emergency Care; Worldwide (waived if admitted)	\$50	\$50
Urgently Needed Care; Worldwide	\$35	\$35

25%



DIAGNOSTIC PROCEDURES*	This is what you pay for network providers.	This is what you pay for out-of-network
	·	providers.
Diagnostic Radiology	15%	25%
CT scans		
Diagnostic Radiology	15%	25%
Other than CT scans		
Lab Services	15%	25%
Diagnostic testing & procedures	15%	25%
Outpatient X-rays	15%	25%
HEARING SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Routine Hearing Screening	\$0	25%
We cover one exam every twelve months		
Medicare Covered Hearing Examination	15%	25%
Hearing Aid Reimbursement	\$1,000 once every 36 m	onths
DENTAL SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Medicare Covered Dental*	15%	25%
Non-routine care covered by Medicare.		
VISION SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Routine Eye Exams	\$0	25%
One annual exam every 12 months.		
Diabetic Eye Exams	\$0	25%
Medicare Covered Eye Exam	15%	25%



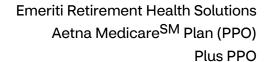
MENTAL HEALTH SERVICES*	This is what you pay for network providers.	This is what you pay for out-of-network providers.
Inpatient Mental Health Care	\$500 per stay	25% per stay
The member cost sharing applies to covered	benefits incurred during a	member's inpatient stay.
Outpatient Mental Health Care	15%	25%
Individual visit		
Partial Hospitalization	15%	25%
Intensive Outpatient Services	15%	25%
Inpatient Substance Abuse	\$500 per stay	25% per stay
The member cost sharing applies to covered	benefits incurred during a	member's inpatient stay.
Outpatient Substance Abuse	15%	25%
Individual visit		
SKILLED NURSING SERVICES*	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Skilled Nursing Facility (SNF) Care	0% per day, days 1-20; 15% per day, days 21-100	25% per day, days 1-100

Limited to 100 days per Medicare Benefit Period.

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

A benefit period begins the day you go into a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care (or skilled care in a SNF) for 60 days in a row. If you go into a hospital or a skilled nursing facility after one benefit period has ended, a new benefit period begins. There is no limit to the number of benefit periods.

PHYSICAL THERAPY SERVICES*	This is what you pay for network providers.	This is what you pay for out-of-network providers.
Outpatient Rehabilitation Services	15%	25%
(Speech, physical, and occupational therapy)		





AMBULANCE SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Ambulance Services	15%	25%

Prior authorization rules may apply for non-emergency transportation services received in-network. Your network provider is responsible for requesting prior authorization. Our plan recommends preauthorization of non-emergency transportation services when provided by an out-of-network provider.

TRANSPORTATION SERVICES	This is what you pay for network providers.	This is what you pay for out-of-network providers.
Transportation (non-emergency)	24 one-way trips with 60 miles allowed per trip	
MEDICARE PART B PRESCRIPTION DRUGS*	, , ,	This is what you pay for
	for network providers.	out-of-network providers.
Medicare Part B Prescription Drugs	for network providers.  \$0	



ADDITIONAL PROGRAMS AND SERVICES	This is what you pay	This is what you pay for
	for network providers.	out-of-network
		providers.
Allergy Shots	<b>\$</b> 0	25%
Allergy Testing	15%	25%
Blood	\$0	25%
All components of blood are covered beginning	ng with the first pint.	
Cardiac Rehabilitation Services	15%	25%
Intensive Cardiac Rehabilitation Services	15%	25%
Chiropractic Services*	15%	25%
Medicare covered benefits only.		
Diabetic Supplies*	\$0	25%
Includes supplies to monitor your blood gluco	se from LifeScan.	
Durable Medical Equipment/ Prosthetic Devices*	15%	25%
Home Health Agency Care*	\$0	25%
Hospice Care	Covered by Original Medicare at a Medicare certif hospice.	
	<b> </b>	
Medical Supplies*	·	Your cost share is based upon the provider of services
Medical Supplies*  Medicare Covered Acupuncture	Your cost share is based upon the provider of	upon the provider of
	Your cost share is based upon the provider of services	upon the provider of services
Medicare Covered Acupuncture	Your cost share is based upon the provider of services	upon the provider of services 25%
Medicare Covered Acupuncture Outpatient Dialysis Treatments*	Your cost share is based upon the provider of services 15%	upon the provider of services 25% 15%
Medicare Covered Acupuncture Outpatient Dialysis Treatments* Podiatry Services	Your cost share is based upon the provider of services 15%	upon the provider of services 25% 15%
Medicare Covered Acupuncture Outpatient Dialysis Treatments* Podiatry Services Medicare covered benefits only.	Your cost share is based upon the provider of services 15% 15% 15%	upon the provider of services 25% 15% 25%
Medicare Covered Acupuncture Outpatient Dialysis Treatments* Podiatry Services Medicare covered benefits only. Pulmonary Rehabilitation Services Supervised Exercise Therapy (SET) for PAD	Your cost share is based upon the provider of services 15% 15% 15%	upon the provider of services 25% 15% 25%
Medicare Covered Acupuncture Outpatient Dialysis Treatments* Podiatry Services Medicare covered benefits only. Pulmonary Rehabilitation Services Supervised Exercise Therapy (SET) for PAD Services	Your cost share is based upon the provider of services 15% 15% 15% 15%	upon the provider of services 25% 15% 25% 25%
Medicare Covered Acupuncture Outpatient Dialysis Treatments* Podiatry Services Medicare covered benefits only. Pulmonary Rehabilitation Services Supervised Exercise Therapy (SET) for PAD Services Radiation Therapy*	Your cost share is based upon the provider of services 15% 15% 15% 15% 15%	upon the provider of services 25% 15% 25% 25% 25% 25% This is what you pay for





Healthy Rewards	Covered			
Meals	\$0			
Covered up to 14 meals following an inpatient stay.				
Resources For Living®	Covered			
For help locating resources for every day need	ls.			
Smoking and Tobacco Use Cessation Supplies	\$0	25%		
Frequency	unlimited visits every year	unlimited visits every year		
Teladoc™	\$0			
Telemedicine services with a Teladoc™ provid	er. State mandates may a	apply.		
Telehealth	Covered			
Telemedicine Services. Member cost share wi	ll apply based on service	s rendered.		
Telehealth PCP	15%	25%		
Telehealth Specialist	15%	25%		
Telehealth Occupational Therapy Services	15%	25%		
Telehealth PT and SP Services	15%	25%		
Telehealth Other Health care Providers	15%	25%		
Telehealth Individual Mental Health	15%	25%		
Telehealth Group Mental Health	15%	25%		
Telehealth Individual Psychiatric Services	15%	25%		
Telehealth Group Psychiatric Services	15%	25%		
Telehealth Individual Substance Abuse Services	15%	25%		
Telehealth Group Substance Abuse Services	15%	25%		
Telehealth Kidney Disease Education Services	<b>\$</b> 0	25%		
Telehealth Diabetes Self-Management Training	\$0	25%		
Telehealth Opioid Treatment Program Services	15%	25%		
Telehealth Urgent care	\$35	\$35		
Wigs*	\$0	\$0		
Maximum	\$400			



Frequency	every year

ADDITIONAL SERVICES (NOT COVERED BY	This is what you pay	This is what you pay for		
ORIGINAL MEDICARE)	for network providers.	out-of-network		
		providers.		
Compression Stockings	<b>\$</b> 0	\$0		
Maximum	unlimited singles/pairs	unlimited singles/pairs		
Frequency	every year	every year		
Routine Physical Exams	<b>\$</b> 0	25%		
One exam per calendar year				

Benefits that may require a prior authorization are listed with an asterisk (\*) in the benefits grid.

For more information about Aetna plans, go to <u>AetnaRetireePlans.com</u> or call Member Services toll-free at 1-888-267-2637 (TTY: 711). Hours are 8 a.m. to 9 p.m. EST, Monday through Friday.

## **Medical Disclaimers**

## Not all PPO Plans are available in all areas

The provider network may change at any time. You will receive notice when necessary.

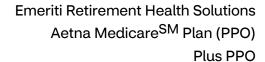
Participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

In case of emergency, you should call 911 or the local emergency hotline. Or you should go directly to an emergency care facility.

The complete list of services can be found in the Evidence of Coverage (EOC). You can request a copy of the EOC by contacting Member Services at 1-888-267-2637 (TTY: 711). Hours are 8 a.m. to 9 p.m. EST, Monday through Friday.

The following is a partial list of what isn't covered or limits to coverage under this plan:

- Services that are not medically necessary unless the service is covered by Original Medicare
  or otherwise noted in your Evidence of Coverage
- · Plastic or cosmetic surgery unless it is covered by Original Medicare





- · Custodial care
- Experimental procedures or treatments that Original Medicare doesn't cover
- · Outpatient prescription drugs unless covered under Original Medicare Part B

You may pay more for out-of-network services. Prior approval from Aetna is required for some network services. For services from a non-network provider, prior approval from Aetna is recommended. Providers must be licensed and eligible to receive payment under the federal Medicare program and willing to accept the plan.

Out-of-network/non-contracted providers are under no obligation to treat Aetna members, except in emergency situations. Please call our Customer Service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

Aetna will pay any non contracted provider (that is eligible for Medicare payment and is willing to accept the Aetna Medicare Plan) the same as they would receive under Original Medicare for Medicare covered services under the plan.





## **Plan Disclaimers**

Aetna Medicare is a PPO plan with a Medicare contract. Enrollment in our plans depends on contract renewal.

Plans are offered by Aetna Health Inc., Aetna Health of California Inc., Aetna Life Insurance Company and/or their affiliates (Aetna).

Participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

To join the Aetna Medicare Advantage Plan Open Access PPO, you must meet the requirements of the plan sponsor/your former employer, be entitled to Medicare Part A, enrolled in Medicare Part B, and live in our service area.

If there is a difference between this document and the Evidence of Coverage (EOC), the EOC is considered correct.

See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

You can read the *Medicare & You 2026* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (<a href="http://www.medicare.gov">http://www.medicare.gov</a>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call 1-888-267-2637 (TTY: 711). Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-267-2637 (TTY: 711). Traditional Chinese: 注意:如果您使用中文,您可以免費獲得語言援助服務。請致電 1-888-267-2637 (TTY: 711).

You can also visit our website at <a href="http://www.aetnaretireeplans.com">http://www.aetnaretireeplans.com</a>. As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

\*\*\*This is the end of this plan benefit summary\*\*\*





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**Approved By:** 

Date: